









### INTRODUCTION

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The Fédération Internationale de l'Automobile (FIA) was founded in 1904. It is the governing body for world motor sport and the federation of the world's leading motoring organisations.

It brings together 227 national motoring and sporting organisations from 138 countries on five continents. On the 11th December 2009, the World Motor Sport Council, presided over by the President of the FIA Jean Todt, approved the project to create a "Women in Motorsport Commission" (WIMC).

Since its creation, the WIMC has received much support from motor sport's National Sporting Authorities (ASNs) and and accross the motor sport industry..

The FIA's membership around the world comprises both men and women; each has an identical part to play in sport.

Jean Todt, FIA President

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# WOMEN IN MOTORSPORT COMMISSION (WIMC)

# OUR PRESIDENT



The Women in Motorsport Commission Members are elected every year and meet four times a year, in Geneva or Paris. The 2018 Commission is composed of 30 members.

**19 ASN representatives** 

President
Michèle Mouton
Vice-President
Randa Nabulsi
FIA Commission Manager
Frédérique Trouvé

Beyza Avcioglu (TUR) Henny Hemmes (NLD) Carina Moller (DNK) Gudny Jona Gudmarsdottir (ISL) Carmen Jorda (ESP) Marta Barbosa (PRT) Sara Williams (GBR) Geoffroy Theunis (BEL) Susanne Kottulinsky (SWE) Tiina Lehmonen (FIN) Márti Zubai (HUN) Aleksandra Knyszewska (POL) Natalia Freidina (RUS) Karyn Hamer (AUS) Vicki O'Connor (USA) Keiko Ihara (IPN) Aseel Al Hamad (SAU) Navaz Sandhu (IND) Fabiana Ecclestone (BRA)

**Drivers' representative** Tatiana Calderón **Detection Cell Managers** Jutta Kleinschmidt (Rally) Cathy Muller Ehrlacher (Racing) **Teams' representative** Claire Williams **Engineers representative** Leena Gade Officials' representative Silvia Bellot Manufacturers' representative Jaime Puig **Motorised sports representative** (FIM) Anne-Laure Rev PR, Communication manager Hayley Gallagher





Since its creation in 2009, the Commission has been presided by Michèle Mouton.

- First woman to win a round of the FIA World Rally Championship
- World Rally Vice-Champion in 1982- Winner of four World Championship rallies
- Earned respect in a man's world not only for her driving, but also for her personality and passion
- Safety delegate for the FIA World Rally Championship FIA Rally Safety Coordinator
- First female member of the World Motor Sport Council
- Member of the IOC Women In Sport Commission

There are already a number of highly successful women working in our sport, but we also need to invest in the future and encourage the younger generation to view it as a world of equal opportunities.

### **OUR OBJECTIVES**





#### The Women In Motorsport Commission was created in order to:

- Demonstrate that women are recognised by the highest body responsible for motor sport.
- Show that motorsport is open to women in all of its aspects, whether as competitors, officials, team managers, engineers, mechanics, etc.
- Promote the place of women in motorsport through media, international events, partners and stakeholders.
- Develop social and educational programmes, in order to encourage greater participation of women in motor sport.
- Make young women (drivers, officials, professionals, customers) aware of road safety issues.





#### 2009

**Creation of** the Women in Motorsport Commission (WIMC)

Forum on Women and Sport, Sydney: **Presentation of** the WIMC

Le Mans, Press **Conference:** Support of the female drivers GT

affiliated ASNs Motorsport

2015

#### 2010

Team - «Matech»

Survey among all about Women In

#### 2011

**Start of Women** in Motorsport support for

FIA CIK Trophy **Academy** 

#### 2012

Invitation to all ASNs to nominate a National Representative

1<sup>st</sup> FIA WIMC **Seminar in Paris** 

FIA WIM and **Action for Road** Safety

FIA - WIMC **Ambassadors** programme

#### 2013

Launch of **Auto+ Women** in Motorsport Newsletter

2017

#### 2018-2019

1st WIM Seminar in the Middle East

2014

in Qatar

Signing of the Brighton **Declaration in** Helsinki

Launch of the WIM detection cell, managed by **Cathy Muller** 

#### 2016

**Women Cross -Country Rallying** programme

> **Creation of WIMC** «Engineer Your

2nd FIA WIMC

### Seminar in Lisbon

Career» brochure

"Driven to be bold" Motorsport and International Women's Day

**Monaco Grand Prix Special WIM** press conference

#### «The Girls On **Track - Karting Challenge»**

**WIM Volunteers** & Officials **Brochure** 

**FIA Women Drivers Academy** 

06 FIA WOMEN IN MOTORSPORT FIA WOMEN IN MOTORSPORT 07

### OUR AMBASSADORS

#### Honorary Ambassador



Michèle Mouton

Women In Motorsport
Commission President

Member of the World Motor
Sport Council

#### Volunteers & Officials Representative



Silvia Bellot FIA Steward

#### Rally drivers and co-drivers Representative



Jutta Kleinschmidt

Dakar Rally Winner

#### Engineers & Mechanics Representative



Leena Gade

Race Engineer - First Female

Race Engineer to Win 24 Hours

of Le Mans

#### Leading Managers Representative



Claire Williams
Williams Martini Racing Deputy Team Principal

#### Circuit Drivers Representative



Susie Wolff

Former DTM and Williams F1
development driver

Founder of Dare To Be Different

Team principal of the
Venturi Formula E

## WOMEN IN MOTORSPORT WORLDWIDE PRESENTATION

The Women In Motorsport Commission has more than 70 national representatives in the world appointed by their National Sporting Authorities.

Their mission is to help implementing the WIMC initiatives in their respective countries in order to create a motorsport culture that facilitates and values the full participation of women in all aspects of motorsport. An ASN toolkit has been developed for that purpose and is available upon request.

The Commission encourages all National Sporting Authorities to get in touch and nominate their *Women In Motorsport National Representative*.



Details on our international representation are available on the FIA Women In Motorsport webpage.

> www.fia.com/fia-women-motorsport

# SPORTING PROGRAMMES

#### THE GIRLS ON TRACK - KARTING CHALLENGE



In March 2018, the Women In Motorsport Commission launched "The Girls On Track - Karting Challenge".

The Girls On Track - Karting Challenge is a 2-year programme (2018/2019) aiming to promote motor sport among young women between 13 and 18 years old.

This project is supported by the European Union Erasmus+ programme in its aspiration to break stereotypes and address the low participation of women in the sport.

A sociological study will be conducted alongside the project to provide an evaluation of the programme and recommendations for sport stakeholders on how to increase the participation of young women in sports.















## SPORTING PROGRAMMES

#### **DETECTION CELL**



A "detection cell", managed by Cathy Muller and Jutta Kleinschmidt, was created in 2014 with the objective of detecting talented women drivers and co-drivers and helping them to reach the highest level in motor sport.

During each meeting, the detection cell manager presents to the Commission the latest achievements of the detected talented young women.

An FIA Women Drivers Academy is soon to be launched by the Commission, with the objective of offering meaningful training and substantial opportunities to selected drivers.



### FIA CIK ACADEMY TROPHY



The FIA CIK Academy Trophy brings together the best prospects between the ages of 12 and 14 from around 40 countries in the world to compete on a one-make basis.

Since 2011, the Commission has selected one female participant among the 51 seats in order to provide mentoring and training.

This initiative has been a great success, with supported drivers progressing to touring cars and single-seater formulas.



> www.f1inschools.com

## **ENGINEERS & MECHANICS**

### ENGINEER YOUR CAREER



F1 IN SCHOOLS

F1 in Schools is a programme targeting 40 countries and 20 million students around the world.

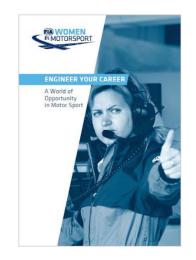
The programme was launched in 1999 and since then has enjoyed a significant growth in popularity within the engineering student world. The contest sees teams of six students formulating a business plan, finding sponsors and designing with CAD and CAM software, a miniature Formula One car.

An FIA Women in Motorsport award has been attributed to a winning team since 2015, with the final objective to offer internship opportunities formulating teams.



In 2017, an Engineer Your Career Booklet was created by the WIMC members in order to explain what is engineering, why it is important and how motor sport offers a variety of career options in engineering. The booklet is available in French, English and Spanish (autumn 2018).

The next step will be to implement a STEM (science, technology, engineering and mathematics) project aimed at highlighting the career opportunities available to young people in motor sport during key events.



> www.fia.com/women-engineering

# **VOLUNTEERS & OFFICIALS**



The Commission includes a Volunteers & Officials Steering Committee whose role is to recruit, retain, train and promote women to join the sport as a volunteer or official.

#### 2018 projects include:

- the promotion of senior female officials through the FIA Race Directors' and Stewards' Programme
- the production of a female volunteers and officials booklet
- the implementation of an officials exchange programme between CAMS and various ASNs in different disciplines.















## WOMEN IN MOTORSPORT PROMOTION & COMMUNICATION



The FIA Women in Motorsport Commission organises networking platforms at international and regional level to help the affiliated clubs to develop and implement women in motorsport programmes.

- In 2012, the first FIA WIM International Seminar organised by the FIA took place in Paris, France, the second – in 2016 – in Lisbon, Portugal.
- In 2015, the FIA Women In Motorsport Commission signed the Brighton Declaration on Women and Sport, which aims to develop a sporting culture that enables and values the full involvement of women in every aspect of sport.
- The next FIA WIM International Seminar will take place in Iceland, in 2020.

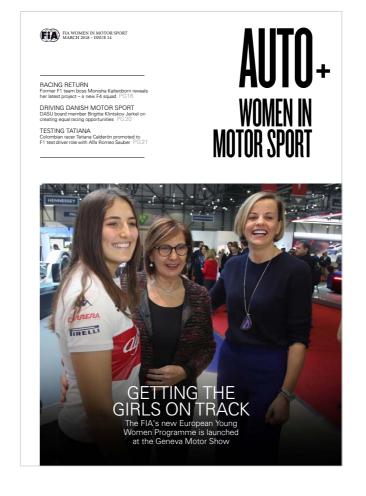




#### **Auto+ Women In Motorsport Newsletter**

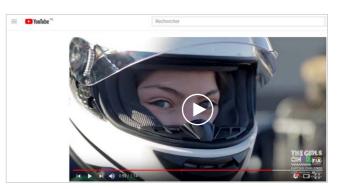
The Women in Motorsport Commission publishes three Auto+ Women in Motorsport Newsletters a year, describing current projects and latest news on women in motor sport.

The newsletters are available on the FIA Women In Motorsport webpage.



> www.fia.com/fia-women-motorsport

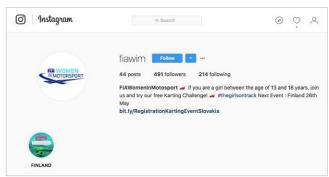
#### Women In Motorsport on social media



> youtube.com/FIAOfficialVideo



> facebook.com/FIAWomenInMotorsport



> instagram.com/fia.official

### **WOMEN IN MOTORSPORT CONTACTS**



If you have any further questions, please use the contact details below:

#### FRÉDÉRIQUE TROUVÉ

FIA WOMEN IN MOTORSPORT COMMISSION MANAGER ftrouve@fia.com + 41 (0) 22 544 44 00

+ 41 (0) 78 658 58 11

#### **BARBARA SILVA**

SOCIAL RESPONSIBILITY PROGRAMMES COORDINATOR bsilva@fia.com

+ 41 (0) 22 544 45 19

+ 41 (0) 78 730 01 89

#### **FIA GENEVA**

Chemin de Blandonnet 2, 1214 Vernier/GE Switzerland

+ 41 (0) 22 544 44 00













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